

# OUR VALUES

## CHAMPION EQUITY

Commit to operationalizing and integrating diversity, equity and inclusion into our culture every day, because without equity our other values are incomplete.

## BREAK THROUGH

Demonstrate courage, innovation, and resiliency by embracing change, and encouraging and taking action on new ideas.

## BUILD UP

Cultivate growth in self, colleagues, and community through succeeding AND failing forward.

## OWN IT

Take personal responsibility and accountability for one's role and actions.

## THINK WE BEFORE ME

Prioritize team and community over self. Be a constant ambassador of Metro United Way both inside and out of the office.