



Metro
UNITED WAY



Metro United Way

IMPACT REPORT

2025



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DEAR FRIENDS,

As I reflect on 2025, I am filled with deep gratitude for the compassion, commitment, and partnership that continue to define our community. Together, we have taken bold steps to move more families from hardship to hope.

When thousands of families in the Greater Louisville region faced uncertainty and delays in federal SNAP food support benefits, our Hardship to Hope Food Relief Fund quickly became a lifeline. Thanks to our donors, partners, and volunteers, we provided essential support to families across our 7-county region, ensuring that hope remained stronger than hardship.

This year also marked a moment of renewal for Metro United Way. Our brand refresh brought new energy to our work and reaffirmed our vision for a future where every child thrives, every household is strong, and every community is equitable – ensuring zip code doesn't determine destiny. And we were honored to be recognized nationally as America's Favorite Charity which is a reflection of the trust, generosity, and belief that so many have placed in us.

From local entrepreneurs to some of the Greater Louisville region's largest employers, from dedicated volunteers to lifelong supporters, our community continues to step up, united in purpose and action to ensure we all can be our best and do our best in the community that we call home.

Thank you for being part of this powerful movement for change. Together, we are building a stronger, more hopeful future for all. Here's to continued progress and partnership in 2026 and beyond. United is indeed the way!

All my best,

Adria Johnson
President & CEO
Metro United Way

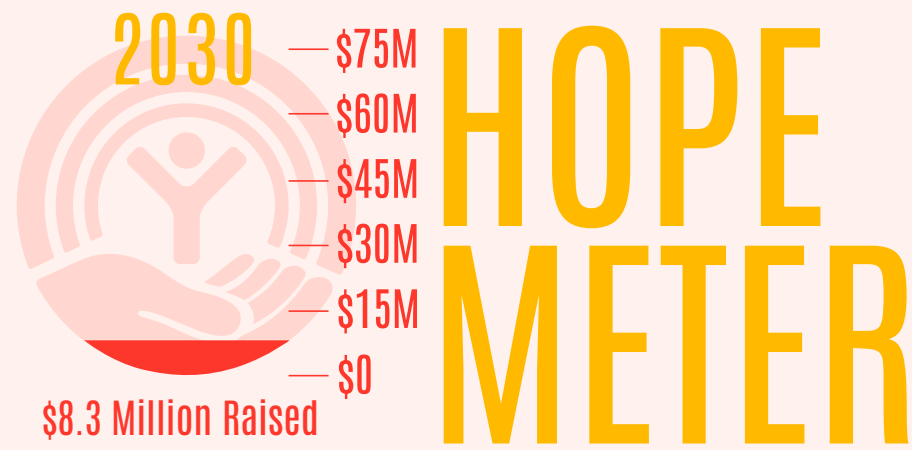


From **HARDSHIP** to **HOPE**.

...for Every Child, Every Family, Every Neighborhood.

We set an ambitious goal in 2025: raise \$75 million by 2030 to change the trajectory of 260,000 lives across our region.

Every dollar given helps a family find stability, a student succeed, and a neighborhood thrive. At the end of 2025, here's the progress made:



Serving these families has additional economic and social benefits for the Greater Louisville region, including reduced social costs associated with poverty, decreased reliance on public benefits and services, and increased local economic activity. This effort could have a nearly **\$776 million impact on our local economy** and **increase the number of individuals in the workforce by more than 15,500!**

HARDSHIP TO HOPE FOOD RELIEF FUND

\$607,500
 in digital Kroger cards distributed by MUW in just eight days directly to families whose SNAP benefits were affected in November.

9,651
 INDIVIDUALS

6,053
 CHILDREN

515
 SENIORS

“From Hardship to Hope’ means we are helping families who are drowning by throwing them a life preserver, helping them get to shore, and teaching them to become stronger swimmers. Aside from the fact it’s the human thing to do, we all benefit when everyone in our community thrives.”

– Jeremy Jarvi, Chief Development Officer



WHAT DOES HOPE LOOK LIKE?

- From eviction notice to welcome mat – **hope is homeownership.**
- From the floor to sweet dreams – **hope is a bed of their own.**
- From waitlists to workdays – **hope is a strong child care sector.**
- From closed doors to college dorms – **hope is access to higher education.**
- From no diploma to steady paycheck – **hope is meaningful employment.**
- From missed milestones to early support – **hope is catching concerns before they grow.**
- From survival mode to stability – **hope is financial coaching.**
- From feeling invisible to being heard – **hope is advocacy in action.**
- From isolation to connection – **hope is a community that shows up, where everybody belongs.**
- From being left behind to getting to class on time – **hope is knowing there’s a way to get to school.**
- From fear of saying the wrong thing to the courage to keep showing up – **hope is growth through equity.**
- From “I don’t know where to turn” to “I got the help I needed” – **hope is being connected.**
- From a temporary fix to lasting change – **hope is systems that work.**

HARDSHIP TO HOPE LEADERSHIP CABINET

- | | | | |
|--|--|--|--|
| Kimberly Halbauer, Chair
Fifth Third Bank Kentucky | John Crockett III
LG&E and KU | Stuart Osha
Publix | Pattie Dale Tye
Stoll Keenon Ogden |
| Jim Allen
Baird | Condrad Daniels
HJI Supply Chain Solutions | Logan Pichel
Republic Bank | Tommy Wallace
Old National Bank |
| Patrick Coty
Yum! Brands | Jessica Klein
Humana | Brad Seigel
Caesars Southern Indiana | Jonathan Westbrook
East & Westbrook Construction |
| Russell Cox
Norton Healthcare | Lance Mann
Dean Dorton | Angela Shaw
Humana | Dr. Brian Yearwood
JCPS |



“Louisville is at a turning point. Metro United Way’s bold initiative, From Hardship to Hope, is designed to create meaningful, lasting change. I am calling on my fellow business leaders to step up to meet this challenge.”

– Kim Halbauer, 2025 Leadership Cabinet Chair

7 WAYS WE WORK TO IMPACT OUR COMMUNITY

Metro United Way works to ensure that the Greater Louisville region has thriving kids, strong households, and an equitable community. We are no longer just a community chest pass-through organization. We now work to positively affect and empower our community by removing barriers and shifting historical power structures to lead to transformative change. Here's how:

1 FUNDING & INVESTMENTS

Invest in more nonprofits today than ever before with a focus on solutions and solving community issues for transformational change.



2 VOLUNTEER ENGAGEMENT

Help organizations get connected to volunteers and also help volunteers use their skills and talent through year-round volunteer events and projects.



3 REFERRAL NETWORKS

Help connect individuals and organizations to resources in our community through a network of social services, health care, housing, and more.

14,053 individuals connected through 211 helpline



4 CONVENING & COLLECTIVE IMPACT

Create spaces to solve problems together that we couldn't do on our own as many community issues are too big for any organization to solve by themselves.



5 CAPACITY BUILDING

Offer opportunities, resources, and trainings for people to learn new skills that help enhance our partner organizations' ability to achieve their mission.



6 PILOTING INNOVATIVE PROGRAMS

Help create new types of programming that could address community issues in ways that haven't been done before, or have been proven elsewhere.

Clinical Entrepreneurship Program



7 ADVOCACY & POLICY

We know that programming alone cannot fix what policy created so we developed a public policy team and agenda to help leverage more voices.



thriving kids

There's nothing more important than ensuring our community's children have what they need to thrive.

A child who thrives is happy, healthy, and has a strong sense of well-being. They feel secure and unconditionally loved, while also being heard, having hope for the future, and knowing they belong. They are allowed to explore, play, and dream big as they envision their own future and the future of our community.

But, children in our community face a range of challenges that impact their well-being, educational success, and ability to transition into adulthood. Metro United Way is working to address barriers and gaps in services and systems to unlock kids' potential so they may thrive.

THE CHALLENGE

- Kentucky is **36th in the country for child well-being.**
- **21% of children live in poverty.**
- **63% of 3 and 4-year olds are not in preschool.**
- Indiana is ranked **25th in the country for child well-being.**
- **15% of children live in poverty.**
- **60% of 3 and 4-year olds are not in preschool.**

“With Metro United Way, we can advocate for policies that help children and families access child care.”

- Nonprofit Partner



“There is not one person, program, or organization who alone can address the challenges facing our community. This is why we must be aligned, work collaboratively, and unite across sectors to make progress and improve outcomes for our community. United is the only way we can ensure everyone has the opportunity to thrive.”

- Ashley Brandt, Director of Thriving Kids



OUR RESPONSE

- **Ready for K Alliance** – 100+ orgs and individuals working to ensure kids 0-5 have what they need to thrive.
- **Ages & Stages Developmental Screening (ASQ)** – equips families with resources, referrals, books, and activities.
- **Youth Success Network** – 200+ organizations prioritizing success in three sectors: school, home, community.
- **Young Men United** – creates pathways for young Black men to attend college and provides support until they graduate.
- **Little Free Libraries** – provides families free books in their neighborhood.
- **Build-A-Bed** – gives children bed frames, mattresses, sheets, blankets, pillows, and laundry bags.
- **Public Policy and Advocacy** – focuses on prenatal care, maternal health, affordable child care, and out-of-school time programming.



FROM HARDSHIP

TO HOPE

THE IMPACT

MORE THAN **\$340K**

distributed to support projects focused on improving outcomes for children and families



819 CHILDREN SCREENED

through our developmental screening hub that equips families with resources, provides referrals, and distributes books and activities (now available in four languages!)

175 BEDS BUILT BY 143 VOLUNTEERS

and given to students who did not have a bed to call their own



87%

positive outcome rates for youth participating in Youth Development programs

162

individuals completed our Ages & Stages Questionnaires training

218

youth-serving organizations in our Youth Success Network

100+

early care and education partners engaged in the Ready for K Alliance

OVER 500

youth development workers attended professional development workshops



WORK WITH **348**

nonprofit and community partners in this pillar alone

169

family engagement kits distributed to parents of children age 0-5



MORE THAN **10,000**

young people impacted

23,100

diapers collected and distributed

32,502 BOOKS DISTRIBUTED

throughout our 40+ Little Free Libraries

31,075

impact kits created and distributed to 78 agencies

See more impact at metrounitedway.org/impact

THE STORIES...THE HOPE

Bridging the Digital Divide

About one-fifth of children in America don't have internet access. 43% of households with an income under \$30,000/year do not have high-speed internet.

Metro United Way and its nonprofit Youth Success Network partner, the Animus Foundation, are working to build a more equitable community by expanding access to technology and technology education.



Connecting to Resources in a Crisis

A pregnant mom was forced to leave her home due to unsafe living conditions but still had to pay rent. Our Ages & Stages team connected her with legal and medical advocates, as well as her child's insurance, housing case manager, and a home visitation program. Our team continues to monitor the situation and provide wraparound resources to ensure the well-being of both mother and child.

“The ASQ program at MUW has exceeded my expectations, offering a systematic approach to tracking my children’s developmental milestones and identifying areas for improvement. The program’s expert advice on addressing delays has enabled me to take a hands-on approach to supporting my children’s development. I am sincerely thankful to participate in this outstanding initiative.”

- ASQ Parent

MORE STORIES



metrounitedway.org/stories



strong households

When families have what they need, they can break cycles of poverty and work toward a better tomorrow for future generations and our entire community.

Strong households have the primary resources needed to survive such as food, shelter, and care for mental and physical needs. They also have the ability to make choices and have hope for the future, envisioning possibilities for themselves and their community. Strong households are the foundation of a vibrant community and when they are strong, our entire community is strong.

But we know that for many families, achieving this vision begins with having enough money to cover basic necessities like housing, transportation, child care, food, and more. Metro United Way is working with a network of partners to address these issues.

“What inspires me most is helping families move from crisis to success. Through Strong Households, we connect households to both basic needs supports like housing, food, and transportation, and economic opportunities like financial coaching, homeownership, and entrepreneurship. By removing barriers and providing tools for success, we give families hope and empower them to build the lives they envision for themselves and their loved ones.”

- Josh Williams, Director of Strong Households

THE CHALLENGE

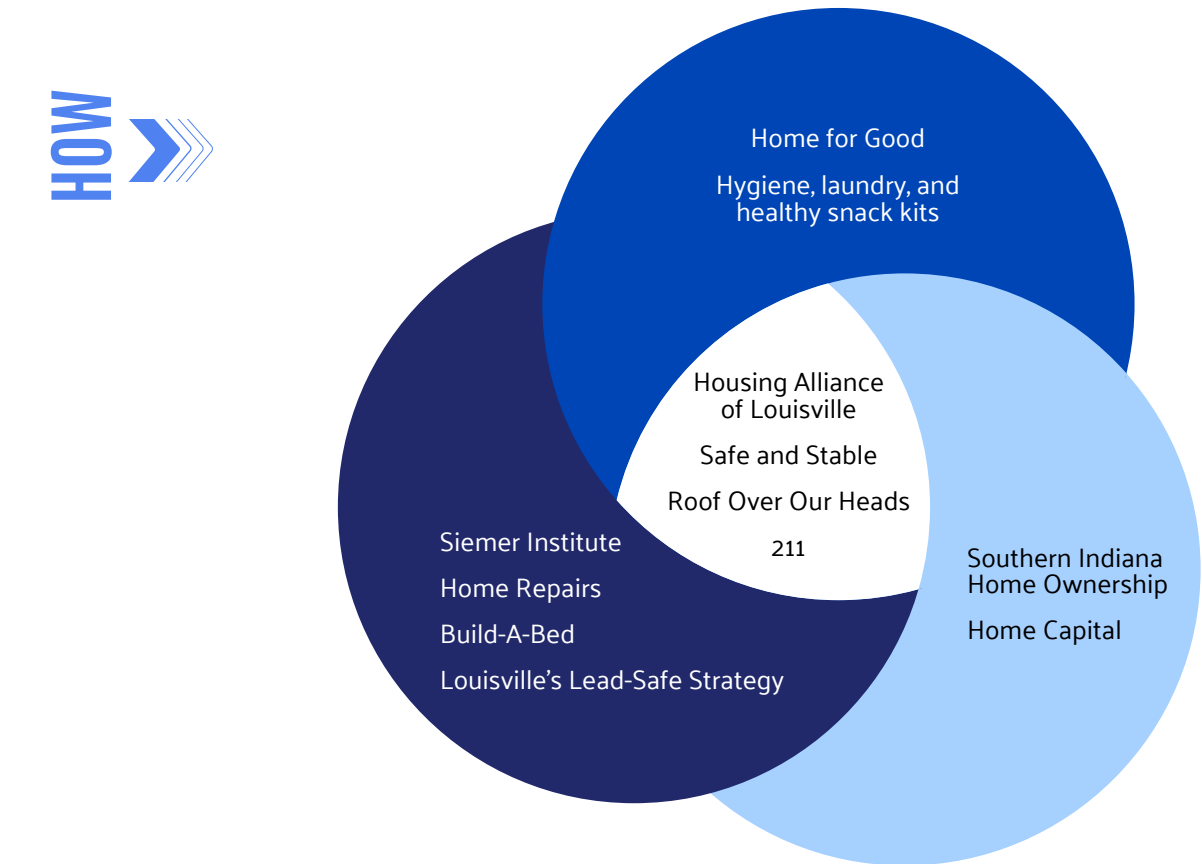
- **21% of individuals struggle** to afford the basics of housing, transportation, food, and child care.
- Nearly **4 in 10 don't have \$400** to cover a minor emergency without having to borrow or sell a possession.
- **55% increase in homelessness** since 2020.
- **49,000 households spend 50% or more** of income on housing, leaving very little for necessities/home repairs.
- **47,000 more affordable housing units** are needed so all our neighbors can access safe and stable housing.



OUR RESPONSE

Housing Solutions

	HOMELESS SERVICES	HOUSING STABILIZATION	AFFORDABLE HOUSING
GOAL >>>	End street homelessness	Reduce evictions and invest in interventions that keep families housed	Safe and stable housing is available and affordable for neighbors across all income levels



Additional Programs and Initiatives

- Clinical Entrepreneurship Program
- Bank on Louisville
- Volunteer Income Tax Assistance (VITA)
- Workforce Financial Coaching
- FundBLACKFounders
- Generation Work
- United Community
- Public Policy and Advocacy

FROM HARDSHIP TO HOPE

THE IMPACT

\$11.2M

secured via tax returns



Successfully advocated for

\$19.2M

in Louisville Metro Government resources invested in housing solutions in FY26 budget

175 BEDS BUILT

for kids that need them



11

helped with home repairs to stabilize their housing

WORK WITH

522

nonprofit organizations in this pillar alone



78

improved annual earnings and savings

172

helped to reduce debt

9 NEW INDIVIDUAL HOMEOWNERS

and another **6** have been preapproved for a mortgage loan



14,053

calls and connections made through our 211 helpline

10 MENTAL HEALTH CLINICIANS

trained to start private practice



101 HOMELESS STUDENTS

helped with transportation

386 FAMILIES HELPED

with housing stabilization

See more impact at metrounitedway.org/impact

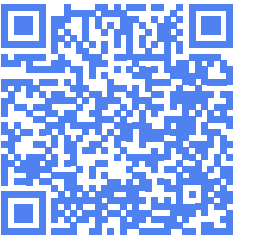
THE STORIES...THE HOPE

“ I was able to move into my new home and start fresh—no past balances—and I could buy food for my kids.”

- Single Mom

Safe and Stable: Housing for All

The Safe & Stable: Housing for All campaign brought more than 40 organizations in Louisville together to advocate for more local investment in housing solutions. These are some of their stories:



Helping Families Facing Financial Hardship with Affordable Housing

Metro United Way seeks to alleviate the outsized burden of housing costs through a homeownership pilot program serving families in Clark, Floyd, and Harrison counties in southern Indiana.

People in the pilot program receive financial coaching and wraparound supports for however long it takes for them to reach a level of stability where they can start looking to buy a home.



“ Without Metro United Way, we couldn't work intensively with individuals to help relieve their financial stress, increase their financial literacy, and meet their financial goals.”

- Nonprofit Partner



MORE STORIES



metrounitedway.org/stories

equitable community

We envision the Greater Louisville region as a place where zip code doesn't determine destiny and everyone has the opportunity to grow into their full potential.

An equitable community is one where every individual is valued and treated with fairness and justice. Residents understand the biases of racial, social, and economic systems and are empowered to participate in social, cultural, and economic life. It's where meeting needs and achieving one's full potential are not in any way predicated on identity, but the inherent right that every human has, allowing all to have barrier-free opportunities and experience the best possible outcomes: long lives, high quality of life, and safety.

But, despite our vision of an equitable Greater Louisville region, historical inequities, socioeconomic disparities, cultural and systemic barriers, and lack of awareness and engagement hinder progress toward ensuring equitable outcomes for all. Metro United Way is working to address these inequities and barriers with a network of partners in a variety of ways.

THE CHALLENGE

- The **poverty rate for African Americans in the Louisville area is 26%**, compared to 10% for white residents.
- Black households have a **median income that is 60%** of that of white households, and **Latinx households earn about 80%** of white household income.
- The average income of the top 20% of Louisville area residents is **15.7 times greater than the average income of the bottom 20%**, ranking Louisville 9th out of 17 among its peer cities for income inequality.
- The current life expectancy for Jefferson County residents is about 74.8 years, but drops to 70.7 for non-Hispanic Black residents. And life expectancy in west Louisville is 12 years shorter than that of east Louisville.

“We're shifting from charity to change. By investing in community leadership, challenging historical inequities, and using data alongside lived experience, we're addressing the roots, not just the symptoms, of poverty and exclusion.”

- Trent Findley, Director of Equitable Communities



OUR RESPONSE

- **United Neighborhoods** – transforms neighborhoods from the inside out with resident-driven priorities, strategies and solutions for investment, and understands that sustained neighborhood change requires listening to residents, authentic relationship-building, significant investment, and a long-term commitment.
- **Black L.O.V.E. (Live. Own. Vote. Excel.) Philanthropic Partnership** – utilizes strategic guidance and collective thought leadership of Black-run philanthropic partners to pool resources, break down barriers, and make transformational change.
- **FundBLACKFounders** – supports early-stage startups founded by Black entrepreneurs, helping them to bring their ideas to life and grow their businesses.
- **Racial Wealth Gap Simulations** – takes people and organizations on a historical journey to wealth building in America, pausing on 13 federal policies that most powerfully accelerated or impeded progress based on race.
- **Beyond Buzzwords** – a Metro United Way speaker series on diversity, equity, and inclusion that is designed to provide thoughtful and meaningful discussions about important topics that promote thinking as well as personal and institutional application.
- **Young Men United** – creates pathways for young Black men to attend college and provides support until they graduate.
- **Public Policy and Advocacy** – focuses on fair systems that remove systemic barriers.



FROM HARDSHIP

TO HOPE

THE IMPACT

Awarded

40 SCHOLARSHIPS

through Young Men United, supporting local high school students in pursuing higher education and leadership development.



Facilitated six Racial Wealth Gap Simulations, engaging more than

350 PARTICIPANTS

from businesses, nonprofits, and educational institutions. Participants reported over a 95%+ value rating, demonstrating the tool's ongoing impact in building awareness of systemic inequities.

Continued investment in

22 BLACK-LED ORGANIZATIONS

through the Black L.O.V.E. (Live. Own. Vote. Excel.) Philanthropic Partnership, advancing a culture of philanthropy rooted in generosity, justice, and shared accountability. These organizations continue to strengthen capacity, expand community reach, and drive systems-level change.

Expanded United Neighborhoods efforts in the California and Parkland neighborhoods in west Louisville as well as the Claysburg neighborhood of Jeffersonville, Indiana, deepening resident-led revitalization focused on health, safety, and economic stability with

\$450K IN NEIGHBORHOOD INVESTMENTS



Hosted three

BEYOND BUZZWORDS

speakers, sparking organization-wide conversations on equity, belonging, and the role of language and leadership in driving meaningful change.



Took

30 STUDENTS

on college tours to Historically Black Colleges and Universities (HBCUs), providing firsthand exposure to institutions that nurture academic excellence and cultural pride.

See more impact at metrounitedway.org/impact

THE STORIES...THE HOPE

“Without Metro United Way, we wouldn't be able to provide the amount of support and resources that we provide.”

- Nonprofit Partner

College Prep, Life Lessons and Community Support

Mentorship. Scholarship. A safe space and a network of support. Metro United Way's Young Men United program provides that to young men of color ages 16 to 24 to aid them in their educational journeys and help them navigate life's challenges.

The program focuses on this population because they are the most underrepresented in higher education. And that's not about ability or knowledge - it's about a lack of community support.



WATCH: Meet scholars from the Young Men United program

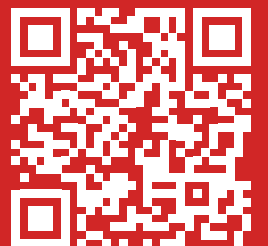
Hear from the young scholars of the W.E.B. DuBois Academy about how the program helped shape their futures.



“Without Metro United Way, we would struggle to reach individuals in our most underserved neighborhoods who need these critical resources the most.”

- Nonprofit Partner

MORE STORIES



metrounitedway.org/stories



THANK YOU!

Because of you, lives are changing. Thank you for standing with us, believing in our mission, and helping make our community a place where everyone can thrive.

5,964
DONORS

7,124
VOLUNTEERS

253
CORPORATE
PARTNERS

1,000+
NONPROFIT
PARTNERS

36,748
INDIVIDUALS
IMPACTED



COMMUNITY IMPACT CABINET

Valecia Quinn, Chair
Jewish Family & Career Services
Anya Bond-Beckley
Givaudan Sense Colour
Ann Carruthers
Clark/Floyd Systems of CARE

Chrystal Hawkins
Chrystal Power Consulting
Alecia Kennedy
Humana Inc.

Tyler Radford
Louisville Urban League
Tiffany Reynolds
Bullitt County Public Schools

Mark Robson
Oldham County Public Schools
Megan Williams
Summit CPA

Thank you to these Community Impact Cabinet members who completed their term in 2025: Gabriel Jones and Vanessa Koenigsmark.

BOARD OF DIRECTORS

Adria Johnson
Metro United Way
Tommy Wallace, Chair
Old National Louisville Region
Stephen Lukinovich, Vice Chair
Cherry Bekaert Clark County
Patricia Carver, Treasurer
Community Volunteer
Dr. Tracy Barber
Jefferson County Public Schools
Lonnie Bellar
LG&E and KU Energy LLC
Lynda Bolt-Jones
PNC Bank
Anya Bond-Beckley
Givaudan
Dr. Karen M. Cost
Norton Healthcare

Patrick Coty
Yum! Brands, Inc.
Douglass Craddock
University of Louisville
Ashley Duncan
Republic Bank
Nate Fowler
Frost Brown Todd
Matt Gibson
Kentucky Derby Festival
Ryan Harding
General Electric Appliances
Cassandra Gray
Creative Spirits Behavioral Health
Jerry Henderson
Forvis Mazars

Erin Herbert
Muhammad Ali Center
Bill Hollander
Community Volunteer
Larry Horn
Amplify Louisville
Kristel Jensen
Fifth Third Bank
Sarah Kelley
YPAL
Jennifer Nachreiner
Aetna Better Health of KY
Ashwin Netto
PwC
Tawanda Owsley
Hosparus Health

Judi Petty
Community Volunteer
Yolanda Pritchard
Brown Forman
Valecia Quinn
Jewish Family & Career Services
Angela Shaw
Humana
Maddie Shepard
Jefferson County Teachers Association
Dr. William Stout
Community Volunteer
Syd Whitlock
New Washington State Bank

Thank you to these Board members who completed their term in 2025: Sam Draut, Keith Hamilton, Crystal Peterson, and Kristen Williams.



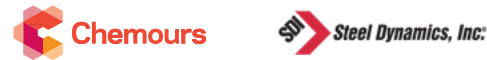
CORPORATE PARTNERS

Companies that fuel Metro United Way's work to lift 260,000 individuals from hardship to hope by donating corporate dollars to lift our community.

\$100,000+



\$50,000 - \$99,999



\$25,000 - \$49,999

- | | | | |
|----------------------------------|-------------------------------------|---------------------------------|---|
| Bowles Mattress Company | Costco | Kroger | PwC |
| Bramco, Inc | Enterprise Rent-A-Car | Louisville Water Company | Stock Yards Bank & Trust Company |
| Bricker Graydon Wyatt LLP | First Savings Bank | Messer Construction Co. | Team Fishel |
| Caesars Southern Indiana | Kentucky Lottery Corporation | Michelin | |
| Cherry Bekaert | | Nationwide Insurance | |

\$10,000 - \$24,999

- | | | | |
|---------------------------------|--------------------------------|---|----------------------------|
| ADP | Dentons Bingham Greenebaum LLP | Martinrea | PACCAR Parts |
| Aetna Better Health of Kentucky | Eli Lilly and Company | Meijer | Park National Bank |
| AT&T | Greater Clark County Schools | Mercer, a Marsh Business | Publix |
| Bellarmino University | Gresham Smith | Metropolitan Sewer District | Raymond James |
| Blueprint502 | Heaven Hill Distilleries, Inc. | New Albany Floyd County Consolidated School Corporation | Texas Roadhouse, Inc. |
| BrightSpring Health Services | Heritage Ford | New Washington State Bank | The Glenview Trust Company |
| Centra Credit Union | Insulated Roofing Contractors | Old National Bank | Transamerica |
| Central Bank | Jim Beam | Oldham County Schools | US Bank |
| Constellation Energy | Kyana Packaging Solutions | | WesBanco |
| | | | WLKY-TV 32 |

\$5,000 - \$9,999

- | | | | |
|-------------------------------|---------------------------------------|-------------------------------------|------------------------------|
| AAA East Central | Dean Dorton | JOM Pharmaceutical Services, Inc. | Opus Integration, Inc. |
| Amatrol, Inc. | Everwise Credit Union | Kennametal Inc. | Park Community Credit Union |
| Amcor | First Financial Bank | Kentucky Farm Bureau Insurance | Shelby County Public Schools |
| Anthem Blue Cross Blue Shield | Global Payments | Kentucky Select Properties | Strand Associates, Inc. |
| Bridgehaven, Inc. | Harding, Shymanski and Company, PSC | MAC Construction & Excavating, Inc. | The Dow Chemical Company |
| CoBank | Jefferson County Teachers Association | MCI | Voluforms |
| Cummins | | | Vulcan |

WORKPLACE CAMPAIGNS

Includes workplace campaigns over \$1,000.

- | | | | |
|------------------------------------|---|---|--------------------------------------|
| ADP | Everwise Credit Union | Kentucky Association of Electric Co-Ops | PwC |
| Amatrol, Inc. | EY | Kentucky Farm Bureau Insurance | Qk4 |
| Amcor | Fastlane Marketing Group | Kentucky Lottery Corporation | Raymond James |
| American Commercial Barge Line LLC | FBT Gibbons LLP | Kentucky Select Properties | RBR Alliance |
| Anthem Blue Cross Blue Shield | Federal Reserve Bank of St. Louis | Keystone Learning Academy | Republic Bank & Trust Company |
| AT&T | Fifth Third Bank | KPMG LLP | Rockwell Automation |
| Baird | First Financial Bank | Kroger | Roll Forming Corporation |
| Bank of America / Merrill Lynch | First Savings Bank | Kyana Packaging Solutions | ScionHealth |
| Bellarmino University | Ford Motor Company | Leadership Louisville Center | Semonin Realtors |
| Bennett & Bennett Insurance Inc. | Forvis Mazars | LG&E and KU Energy LLC, a PPL Company | Shelby County Public Schools |
| Black & Veatch | Fund for the Arts | Lochmueller Group | Spalding University |
| Blue River Services | GE Appliances | Louisville Metro Government | Stantec Consulting |
| Blueprint502 | German American Bank | Louisville Metro Housing Authority | Steel Dynamics |
| Bowles Mattress Company | Givaudan Sense Colour | Louisville Water Company | Stock Yards Bank & Trust Company |
| Bramco, Inc | Global Payment Services | Luckett & Farley | Stoll Keenon Ogden PLLC |
| Bricker Graydon Wyatt LLP | Grange Insurance Companies | Martinrea | Strand Associates, Inc. |
| Bridgehaven, Inc. | Graphic Packaging International | MCI | Superb IPC |
| Brown-Forman Corporation | Greater Clark County Schools | Meijer | Sypris Solutions Inc. |
| Business First | Greater Louisville Inc. | Mercer, a Marsh Business | Target |
| C & I Engineering, Inc. | Gresham, Smith & Partners Company, PSC | Messer | Team Fishel |
| Caesars Southern Indiana | Heritage Ford | Metro United Way Inc | The Dow Chemical Company |
| Caterpillar Logistics | Housing Authority New Albany | Metropolitan Sewer District | The Glenview Trust Company |
| Centra Credit Union | Humana Inc. | Michelin | Todd Asset Management LLC |
| Central Bank | Independence Bank of Kentucky | Nationwide Insurance Claims | Traditional Bank |
| Chemours | New Albany Floyd County Consolidated School Corporation | New Washington State Bank | Transamerica |
| Cherry Bekaert | Indiana University Southeast | Norton Healthcare | Transit Authority of River City |
| CoBank | JBS | OB/GYN Associates of Southern Indiana | Truist Financial Corporation |
| Community Coordinated Child Care | Jefferson Community & Technical College | Old National Bank | United Healthcare of Kentucky, Ltd. |
| Constellation Energy | Jefferson County Public Schools | O'Reilly Auto Parts | University of Louisville |
| Costco | Jefferson County Teachers Association | PACCAR Parts | UPS |
| Cummins | Jeffersonville Township Public Library | Papa Johns International | US Bank |
| Dana Corporation | Jewish Family & Career Services | Park National Bank | Valero |
| Dean Dorton | Jim Beam | Personal Counseling Service, Inc. | Visually Impaired Preschool Services |
| Deckel & Moneypenny, Inc. | Johnson Controls, Inc. | PNC | Voluforms |
| Dentons Bingham Greenebaum LLP | JOM Pharmaceutical Services, Inc. | Publix | Vulcan |
| Dinsmore & Shohl LLP | Kennametal Inc. | | Walgreens |
| Duke Energy | | | WesBanco |
| Dynacraft, a PACCAR Company | | | WLKY-TV 32 |
| Eli Lilly and Company | | | Wolverine Worldwide |
| Enterprise Rent-A-Car | | | YUM! Brands, Inc. |

FOUNDATION AND GOVERNMENT PARTNERS

- | | | |
|--|---|-------------------------------|
| Bank of America Foundation | Legacy Foundation of Kentuckiana | The Gheens Foundation |
| Bonhomme Foundation | LG&E and KU Energy Foundation | The Herman H. Nettelroth Fund |
| Brown-Forman Foundation | Lift a Life Novak Family Foundation | The Humana Foundation, Inc. |
| C. E. and S. Foundation | Lilly Endowment Inc. | The Klein Family Foundation |
| Caesars Foundation of Floyd County | Limestone Family Foundation | The Lancaster Family Fund |
| Centers for Disease Control (CDC) | Louisville Metro Government | The Sam Schubert Foundation |
| Delta Dental of Kentucky | May Wetherby Jones Foundation | The V. V. Cooke Foundation |
| Duke Energy Foundation | McReynolds Foundation | Truist Foundation |
| Early Learning Indiana | Mr. William C. Almstedt Foundation | Ulmer Family Foundation |
| Ford Philanthropy | Nelson Outreach Growth Fund | UPS Foundation |
| Ghiselin Foundation | PNC Foundation | US Bank Foundation |
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CORPORATE PARTNER ENGAGEMENT

Companies also donate their time and talent to Metro United Way. Businesses are vital to building a strong community, and the most successful companies are those that align their workforce with purpose.

This past year:

6,700 VOLUNTEERS from **54 COMPANIES**
created **107,089 IMPACT KITS** that were distributed to
123 NONPROFITS in our community

“Volunteerism isn’t just nice, it’s necessary as many organizations couldn’t keep their doors open without them. We meet nonprofits wherever they are on their volunteer journey by providing support, resources, and training to strengthen their organization. This creates a powerful ripple effect: the nonprofit has more resources to meet community need, quality of life improves, and more people are empowered to be part of the solution.”

- Margaret Seifert, Director of Volunteer Engagement



“Metro United Way has mastered the art of making volunteering easy and fun!”
- Corporate Partner

“Every volunteer event hosted by Metro United Way is guaranteed to be well organized and designed for impact.”
- Corporate Partner



NONPROFIT AND COMMUNITY PARTNERS

We can't do this work alone. Today, Metro United Way works with more nonprofits in our region than ever before through a variety of ways to ensure we have thriving kids, strong households, and an equitable community.

- 2NOT1
- 300FOR300
- A Hand Up Community Resource Center
- Ace Project, Inc.
- Adelante Hispanic Achievers, Inc.
- Align Southern Indiana
- American Red Cross
- Americana Community Center
- AMPED
- AnyOneCanRead
- Apprises
- Backside Learning Center
- Bellarmino University
- Bellewood and Brooklawn
- Big Brother Big Sisters of Kentuckiana, Inc.
- Black Birth Justice
- Black Minds Matter Louisville, Inc.
- Blue River Services, Inc.
- Blueprint 502
- Boy Scouts of America, Lincoln Heritage Council
- Boys & Girls Clubs of Kentuckiana
- Boys & Girls Clubs of Harrison - Crawford Counties
- BrainStem
- Bridge Kids International
- Bridgehaven, Inc.
- Bridging The Gap Learning Academy
- Building Blocks
- Bullitt County Public Schools
- Buttafly Communications
- CASA of The River Region
- Catalyst Rescue Mission
- Catholic Charities of Louisville
- Center for Lay Ministries
- Center for Neighborhoods
- Center for Nonprofit Excellence
- Central Louisville Community Ministries
- Centro Latino of Shelbyville, Inc.
- Change Today, Change Tomorrow
- Charleston-Clark County Library
- Child Care Aware
- Children Have Options In Choosing Experiences (C.H.O.I.C.E., Inc. Louisville)
- Children Shouldn't Hunger Choices
- Choosewell Communities
- Clark County Youth Shelter and Family Services, Inc.
- Coalition for the Homeless
- Coalition Supporting Young Adults
- Commonwealth Institute of Kentucky
- Community Action of Southern Indiana (CASI)
- Community Chest of Oldham County
- Community Coordinated Child Care Council on Developmental Disabilities
- Culzles
- Decode Project, Inc.
- Delta Foundation
- Dorman Preschool Center
- Drive 4 Healthy Homes
- Elevate Louisville
- Evolve 502
- Family and Children's Place
- Family Ark
- Family Health Centers of Southern Indiana
- Family Health Centers - Portland
- Family Scholar House
- Feed Louisville
- First Gethsemane Center for Family Development, Inc.
- Floyd County Library
- Fresh Anointing
- Fund Black Founders
- Girl Scouts of Kentuckiana
- Global Game Changers Children's Education Initiative, Inc.
- Goodwill Industries of Kentucky
- Goodwill of Central and Southern Indiana, Inc.
- Granny's Birth Initiative
- Harrison County Community Services, Inc.
- Hazel Joyce Wiley Career & Financial Literacy Institute
- HNN2L, Inc.
- Highland Park Community Development Corp
- Hispanic Connections
- Home of the Innocents, Inc.
- Homeless Coalition of Southern Indiana
- Hoosier Hills Pact
- Hope Buss
- Hope Health Clinic
- Hope Southern Indiana
- Horse Sensing
- Imagination Library of Louisville
- Indiana Association for the Education of Young Children (INAEYC)
- Inside the Lines Training
- Inspire1
- Jacob's Well
- JTown Academy
- Jefferson County Extension Office
- Jefferson County Public Schools
- Jeffersonville Library
- Jewish Community of Louisville, Inc.
- Jewish Family & Career Services
- Joshua Community Connectors
- Just Between Teens
- Kaylyn's House of Joy, Inc.
- Keeping it Real
- KentuckianaWorks
- Kentucky Chess Ambassadors
- Kentucky Refugee Ministries
- Kentucky Youth Advocates, Inc.
- La Casita
- Lay Ministries
- Legal Aid Society, Inc.
- Leora Brown School
- LHOME
- Life Development Corporation
- Lifeshan Resources
- Lighthouse Promise, Inc.
- Louisville Asset Building Coalition
- Louisville Central Community Centers, Inc.
- Louisville Metro Government
- Louisville Metro Resilience and Community Services, Office of Financial Empowerment
- Louisville Urban League, Inc.
- Louisville Water Company
- Louisville Youth Group
- Lynnhurst Community Outreach
- Mama to Mama
- March of Dimes
- Metropolitan Housing Coalition
- Ministries United of South Central
- Minority Health Project
- Molo Village CDC
- Muhammad Ali Museum and Education Center
- National Center for Families Learning (NCFL)
- Nativity Academy at St. Boniface
- Neighborhood House, Inc.
- New Albany Floyd County ED. Foundation
- New Albany Salvation Army
- New Century Fellowship
- Christian Church
- New Directions Housing Corporation
- New Hope Services
- Ohio Valley Educational Cooperative
- Oldham County Education Foundation
- Oldham County Health Department
- Oldham County Public Library
- Olive Tree Resources, Inc.
- On My Way Pre-K
- Operation Care, Inc.
- Options Unlimited, Inc.
- Our Place Drug & Alcohol Education Services, Inc.
- Out Loud Louisville
- Parenting with Purpose
- Peace Education Program
- People Against Trafficking Humans Coalition of Kentucky (PATH)
- Personal Counseling Service, Inc.
- Pinwheel Group
- Play Cousins Co-Op
- Portland Promise Center
- Power 2, Inc.
- Prepping for K Academy
- Prevent Child Abuse Kentucky
- Prichard Committee for Academic Excellence
- Project Community Center, Inc.
- Prominent Youth of America
- Providence Childcare and Preschool
- Rauch, Inc.
- REACT
- River City Drum Corp Cultural Arts Institute
- River Valley Resources
- Robert Jamison Ministries
- Roots 101 African American Museum
- Russell: A Place of Promise
- Safe Passage
- Salt and Light Community Development Corporation
- Seven County Services
- Shelby County Public Schools
- Shepherdsville First Church of the Nazarene
- Shively Area Ministries
- Sickle Cell Association of Kentuckiana
- Skillz 4 Life
- Smoketown Family Wellness Center
- Society of St. Vincent De Paul Louisville
- Somali Community of Louisville
- South Louisville Community Ministries
- Southwest Family Ministries
- Sowing Seeds with Faith
- St. George Scholar Institute
- St. Joseph Children's Home
- STEAM Exchange
- Summer Bridge
- Systems of Care
- Talk Childcare To Me
- Tech-Nique
- The Arthur S. Kling Center
- The Association of Community Ministries
- The Better Together Collective
- The Book Works
- The Center for Women and Families
- The Food Literacy Project
- The Prophecy Foundation
- The Salvation Army of Louisville
- The Shelbyville Area NAACP Branch
- The Wright Place Child Care
- Thrive by 5
- Tip It Forward
- Tiger Strike Martial Arts
- Tri-County Community Action Agency, Inc.
- Turnaround Resource Center, Inc.
- United Crescent Hill Ministries
- United Way of Kentucky
- University of Louisville
- University of Louisville Foundation, Inc.
- Volunteers of America Mid-States
- Wesley House Community Services
- West Louisville Community Ministries
- West Louisville Math and Science Project
- Worth the Words
- YMCA of Greater Louisville, Inc.
- YMCA of Greater Louisville - Floyd and Clark branches
- YMCA of Harrison County
- Young Author's Greenhouse
- Young Nonprofit Foundation
- Youth Link Southern Indiana

“Metro United Way is leading the way in finding new solutions to old problems through the transformative ways we work today. No longer do we operate primarily as a transactional community chest. Instead, we work more closely with more organizations in more ways than ever before. In addition to trying to solve for old problems already in existence, we are also working collaboratively with community partners to co-create systems and solutions proactively to build stronger communities for the future.”

- Robert Earl Gunn, Jr., Chief Equity and Impact Officer



INDIVIDUAL LEADERSHIP DONORS

Thanks to these individuals who joined our efforts this year to lift 260,000 individuals from hardship to hope by 2030.

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“I see Metro United Way’s mission come to life when we take what we’re hearing from families and partner organizations and turn it into action – making sure the policies shaping our community actually reflect the realities people face every day. Our policy work isn’t about politics; it’s about creating lasting change so every child and family has the chance to thrive.”

- Liz McQuillen,
Chief of Public Policy



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MOMENTS THAT MOVED US

From powerful gatherings to heartfelt connections, these events remind us why our work matters, and how much we can accomplish when we're united for our community.

Congratulations to our 2025 Community Impact "Immies" Award Winners!

Sullivan Service Award: Dr. William Stout

Metro United Way Lifetime Achievement Award: Kathy & Kent Oyler

Community Cornerstone Award: YUM! Brands

Game Changer Award: Centro Latino

Changing the Narrative Award: Blueprint 502

Using Your Voice Award: Coalition for the Homeless



OUR IMPACT

Metro United Way works to ensure that the Greater Louisville region has thriving kids, strong households, and an equitable community. Take a look at where this work is happening across the seven counties that we serve.

